

The Network for
Religious and
Traditional
Peacemakers



TERM OF REFERENCE

CALL FOR TENDERS: Consultant/consultants to conduct a mapping on traditional actors and leaders in the Central African Republic (CAR)

CONTRACT PERIOD: 30 working days during June-July 2020, allocation of days may have to be revised due to the COVID-19 situation.

BACKGROUND: The Network for Religious and Traditional Peacemakers (the Network) was founded in 2013 as a concrete response to the growing awareness among peace mediation organization and the United Nations, that religious and traditional actors are vital, but underutilized, actors in peacemaking processes. Since its founding, the Network has grown into a community of peacemakers ranging from grassroots religious and traditional actors to international NGOs, think tanks, and academic institutions. The Network strengthens peacemaking through collaboratively supporting the positive role of religious and traditional actors in peacebuilding processes and through connecting them to national and international peace builders. Since its founding, the Network Secretariat has been hosted by Finn Church Aid (FCA), Finland's largest development agency and provider of humanitarian aid while the steering body of the Network, the Core Group, consist of variety of actors from UN Agencies to Organization of Islamic Cooperation, Religions for Peace and KAICIID Dialogue Center.

The Network for Religious and Traditional Peacemakers has, with FCA and KAICIID, engaged in CAR since 2014 through its project *Peacemaking in the Central African Republic*. Since 2019, the Network, FCA, KAICIID and the UN Alliance of Civilizations have been supporting the religious and traditional peacemakers in CAR in their peacebuilding, peacemaking and reconciliation efforts. The objective of this work is to address the lack of peaceful coexistence and common citizenship within the communities in CAR. What are hindering the aforementioned aspects are widespread rumors and hate speech, lack of information about the implementation of the latest peace agreement, slowness in the reparation, lack of medico-psychosocial and legal care of the victims, and in general the lack of control of the state authorities in most prefectures. The Network, FCA, the UN Alliance of Civilizations and KAICIID are supporting religious and traditional actors in their work to address the hindrances.

RATIONALE: In general, the root causes and drivers of the conflict in CAR are not yet meaningfully addressed at the local level. Some local structures exist in the targeted communities, including local religious platforms in cities across CAR, but they lack the skills and capacity in effectively preventing conflict and raising awareness on interreligious dialogue. Moreover, since the structures and efforts are often not linking their action with the local youth population, in addition to other community tensions, intergenerational gaps exist. In addition to a lack of technical capacities, there are no mechanisms or plans at the local level to identify conflicts and restore peaceful coexistence, especially with regards to the displaced populations, that are in many cases from another religious background.

In some prefectures in CAR, the religious figures have less authority but instead there are traditional actors and leaders, for example sultans, tribal or animist actors and leaders that are respected and

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listened to by the community members. Supporting these actors' capacity offers significant potential to foster improved social cohesion and resilience to violence and discrimination, particularly in a context where the State authority and presence is still weak outside of the capital. Because their established roles, traditional leaders and actors are also key actors in spreading knowledge about the latest peace agreement titled Political Agreement for Peace and Reconciliation in the Central African Republic (APPR), and acting as bridge builders between the authorities and local communities.

This illustrates the need for dialogue not only among different communities but also between communities and state institutions. In order to involve the traditional actors in various prefectures in CAR further in the efforts, the Network, FCA, KAICIID and the UN Alliance of Civilizations are keen to map the influential traditional actors and leaders, including women and youth. This effort is strongly connected to the Action Plan (November 2019) that outlines as one of the priorities "Use traditional conflict resolution mechanisms to resolve conflicts between communities". Therefore, the mapping is needed to identify who these traditional actors in various prefectures are so that the follow-up activity can be: 1) Build the capacity of traditional and customary leaders in conflict resolution 2) Train community members on the values of traditional justice. Once the mapping is ready, a capacity building training will be organized.

PRIMARY OBJECTIVE:

To conduct a mapping in below mentioned geographical areas on:

- who the influential and active traditional actors/authorities/leaders and tribes are (tribal actors and leaders, sultans etc.) including influential traditional women and youth?
- what type of a role and influence do they have in the community?
- what is their connectivity with the state and/or relevant national processes, for example the APPR process?

GEOGRAPHICAL SCOPE:

Prefectures (16) of:

- Basse-Kotto
- Sangha-Mbaéré
- Lobaye
- Ombella-M'Poko
- Ouham-Pendé
- Haut-Mbomou
- Haute-Kotto
- Nana-Grébizi
- Ouaka
- Ouham
- Bamingui-Bangoran
- Vakaga
- Nana-Mambéré
- Kémo
- Mbomou
- Mambéré-Kadéï



PRINCIPAL DUTIES

- Development of a mapping methodology, the interview questions and identification of influential tribes in consultation with the Network, FCA, UN Alliance of Civilizations and KAICIID
- Conducting a desk and field study, and organising focus group discussions on the influential traditional actors and leaders, their role and type of influence and connectivity with national processes
- Analysis of the mapping results and facilitation of a specialists' workshop together with project partners to discuss the findings and collaboratively formulate the final report
- Finalisation of the final report, including recommendations for the engagement of the traditional actors and leaders and their support needs

DELIVERABLES

- Mapping methodology (including guiding questions for interviews and focus group discussions)
- Compiled mapping data
- Combined final report, including recommendations for support needs and ways of engagement in the future work

Deliverables	Payment
Upon approval of mapping methodology	20%
Upon approval of compiled data	40%
Upon approval of final report	40%

QUALIFICATIONS:

- Minimum of 5 years working experience on dialogue or peacebuilding issues (will be checked from CV);
- Strong knowledge of the local context of CAR, including the various prefectures (will be checked from CV and the statement as part of the technical proposal);
- Excellent understanding of intra- and inter-community dynamics in CAR (will be checked from the CV and from the statement as part of the technical proposal);
- Demonstrated capacity to design and carry out research projects independently (will be checked from the CV);
- Excellent analytical and professional writing skills (will be checked from the sample of previous mapping/evaluation/research);
- Proficiency in French (oral and written), working knowledge of Sango and English are assets (will be checked from the sample of previous mapping/evaluation/research);

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- Ability to travel to moderate and high security risk areas (will be checked from the statement as part of the technical proposal).

The Technical Proposal should include:

- An up-to-date curriculum vitae (1-3 pages);
- A statement indicating how the qualifications and experience of the candidate respond to the requirements of the tasks and make the candidate suitable for this particular assignment (1 page);
- 3 professional references;
- 1 work sample of previous mapping/research/evaluation
- A proposed work methodology.

The Financial Proposal should include (expressed in Euros):

- Fee, expressed as fee per day in EUR;
- Travel and transportation costs;
- Insurance and taxes.

Late, incomplete or partial bids will be rejected.

The deadline for proposals is 31 May, 2020 at 6 pm (EEST/EAT). Proposals can be submitted either in English or in French.

Please submit your proposals by email to Ms. Marikki Rieppola, Network Programme Coordinator for the Central African Republic, The Network for Religious and Traditional Peacemakers, marikki.rieppola@kua.fi

Terms of contract:

- The Consultant is responsible for payment of all social costs, other employment related costs and for all other liabilities of a statutory nature.
- The Consultant will have to abide by FCA CoC, Child Safeguarding policy and any other relevant policies.
- The Consultant will facilitate a workshop (in Bangui or via Skype) with the project partners to discuss the major findings and jointly formulate the final report.
- The Consultant will be supported by another local Consultant hired by KAICIID and an academic/ international expert working on CAR who supports the mapping exercise by giving feedback to the local experts;
- Copyright for the mapping and final report will remain with FCA.



BID ASSESSMENT:

All applications (comprised of technical proposal including budget and CV) will be scored on a 0 to 100, with a minimum score of 40 needed for consideration:

Qualitative Award Criteria	
Methodology for structuring, data collection & analysis as outlined in the Technical Proposal	15 points
Financial proposal as outlined in the Technical Proposal	40 points
Organization of tasks and timetable as outlined in the Technical Proposal	9 points
Rationale of the Consultant's added value to the Mapping process	15 points
Candidates who demonstrate the following relevant experience BEYOND the minimum award criteria (detailed further chapter Qualifications) will be scored as follows (Maximum 4 points per criteria):	
At least 5 years' working experience on dialogue and/or peacebuilding issues	1 point per extra year of experience beyond 5 years
Strong knowledge of the local context of CAR, including the various prefectures	1 point for every peacebuilding or dialogue project in CAR beyond 1
Experience in peacebuilding and dialogue efforts in CAR that included religious and traditional actors as stakeholders	1 point for every peacebuilding and dialogue project involving religious and traditional actors in CAR beyond 1
One previous experience in designing and carrying out a research project/initiative	1 point per experience beyond 1 previous instance

FCA reserves the right to accept or reject any bid, and to annul the bidding process and reject all bids at any time prior to contract award, without thereby incurring any liability to Bidders.

At the time the contract is awarded, FCA reserves the right to increase or decrease the quantity of Goods, Works or Services originally specified in the tender notice, provided this does not exceed the percentage(s) specified in the tender notice, and without any change in the unit prices. If no percentage was determined in the tender notice, the percentage to be taken into consideration by default is 10%.

Tenderer's bid should remain valid for a delay of at least 90 and up to 120 days (according to the estimated amount of the contract). Should a tenderer retract his bid before the delay is up, he shall run the risk of not being considered in a future tender.

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FCA has zero tolerance concerning aid diversion and illegal actions and may screen consultants against international lists to ensure due diligence and compliance with Anti-money laundering and Combating the Financing of Terrorism requirements.