



15 WAYS TO SUPPORT WOMEN OF FAITH MEDIATORS

*Recommendations shared by grassroots women of faith
mediators at the 2022 National Dialogues Conference in Helsinki*

1

Develop a database of women of faith mediators to call upon within communities. While women may not be welcomed in their own community, they may be accepted to work in a different context.

2

Increase grassroots women of faith mediators' representation in international fora.

3

Increased training opportunities for women and young women, including skills-building and confidence training. Not only can this help to further integrate women into this space, but also encourage other women to become mediators.

4

Facilitate meetings and create platforms for women to share their experiences across contexts to learn from each other, especially as women mediators do not always have opportunities to meet with one another. Increase accessible safe spaces for networking.

5

A mechanism to transfer knowledge between inter-generational groups. This includes knowledge sharing and engagement with young mediators, perhaps even a mentorship program.

6

Develop tools or resources that justify the meaningful inclusion of women faith-based mediators, as well as challenges stereotypes through a contextual lens.

7

Increase funding for women of faith mediators, particularly for track 3 and being able to integrate and link to track 1 mediation processes.

8

Find ways to identify common values, such as through interfaith dialogues and religious literacy skills-building. Support inter and intra-faith dialogue and advance the inclusion of women in this space.

9

Collect gender-disaggregated data on the work of women of faith mediators to justify engagement.

10

Engage male faith-based mediators and help them champion women's inclusion in track 1 mediation.

11

Push for the use of quotas for women of faith mediators.

12

Showcase international documents and simplify the language within each context, especially for people who are illiterate. Work to implement these resolutions and documents at a local level through a contextual lens.

13

Host informal talks on the side of formal mediation processes and mobilize within restricted spaces.

14

Support longer-term approaches to mediation. Dialogue in the framework of a project is not always suitable.

15

Support other peacebuilding opportunities, such as community trauma healing and psychosocial support.

